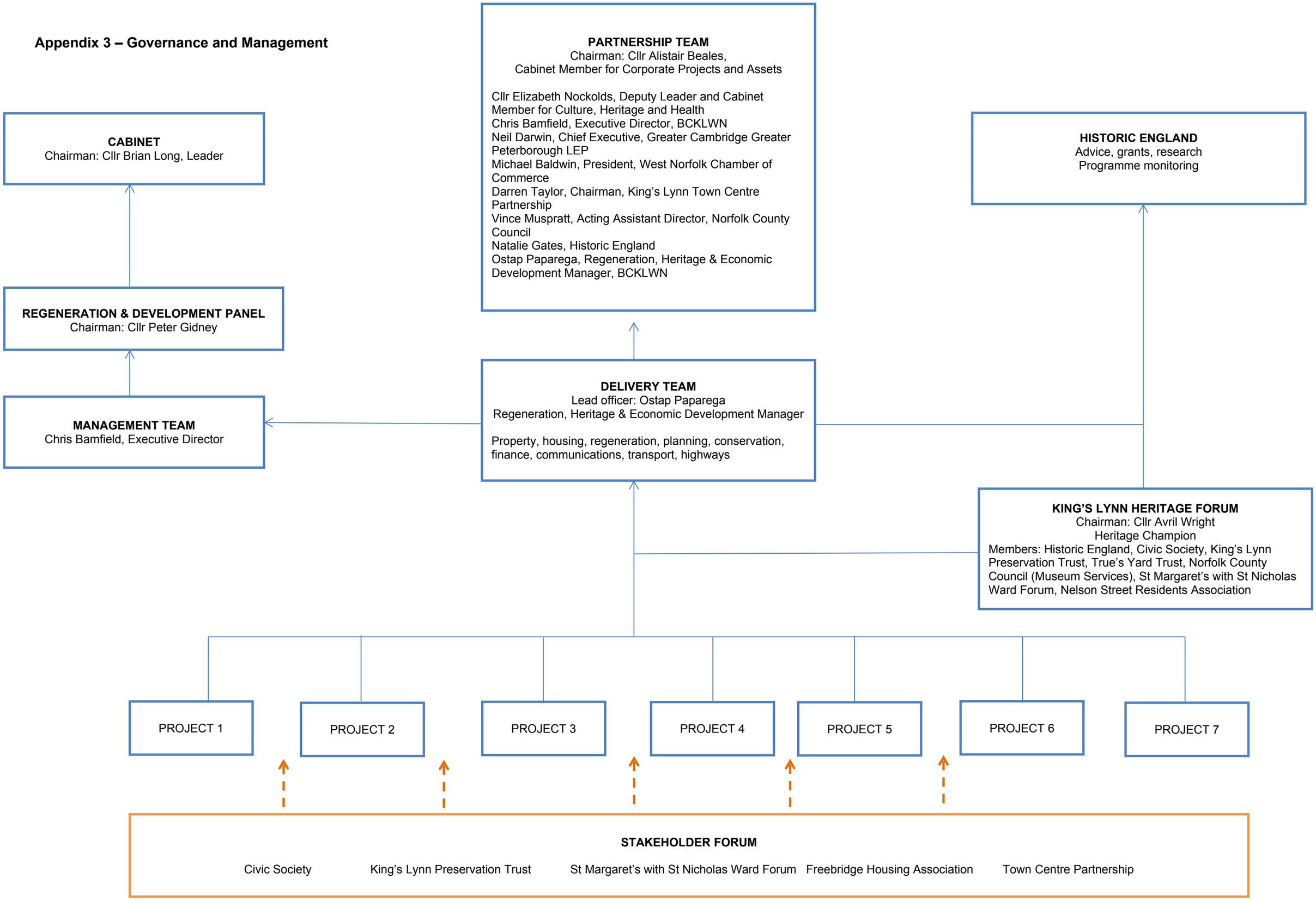Appendix 3 – Governance and Management